



# THE **BIG BANK** THEORY

*... DISCOVER MORE!*

**2025 QUAD STATES CONVENTION**  
**JUNE 8-10 | THE MONUMENT | RAPID CITY, SD**  
**REGISTRATION INFORMATION**





# 2025 QUAD STATES CONVENTION

## THE BIG BANK THEORY

### Welcome to the 2025 Quad States Convention!

Join us in Rapid City as we explore this year's theme...

**The Big BANK Theory: Discover More!** Like Einstein, we'll gather to explore, question and analyze the forces shaping the future of banking. This year's convention is dedicated to the pursuit of knowledge, the spirit of curiosity and the power of discovery – essential elements as we work to drive our industry forward. Just as Hawking pushed boundaries to reveal new insights, we will approach our industry with fresh perspectives and bold ideas.

So get ready to question, explore, and learn—and DISCOVER MORE about what's possible for the future of banking.

### LOCATION

#### THE MONUMENT

444 N Mount Rushmore Road  
Rapid City, SD



### ACCOMMODATIONS

**Room block:** SD Bankers/Quad State Convention

#### DOUBLETREE BY HILTON [PRIMARY HOTEL]

505 N. 5th Street, Rapid City, SD

☎ 605.348.4000

Rates: \$139-169 | Drop Date: May 17

#### ELEVATION INN & SUITES

950 North Street, Rapid City, SD

☎ 605.737.4656

Rates: \$149 | Drop Date: May 7

#### THE RUSHMORE

445 Mt. Rushmore Road, Rapid City, SD

☎ 605.348.8300

Rates: \$202-229 | Drop Date: May 7

#### BEST WESTERN RAMKOTA HOTEL

2111 N. LaCrosse Street, Rapid City, SD

☎ 605.343.8550

Rates: \$139 | Drop Date: May 7

#### HOTEL ALEX JOHNSON RAPID CITY

523 Sixth Street, Rapid City, SD

☎ 605.342.1210

Rates: \$209-229 | Drop Date: May 7





# QUANTUM PLAN

## SUNDAY, JUNE 8

5:00 – 7:00pm Welcome Party: **"The Big Bang Bash"**  
Hay Camp Brewing Company

## MONDAY, JUNE 9

7:30 - 9:30am Registration, General Breakfast, Emerging  
Leader Breakfast  
7:30 – 10:00am Board Meetings  
10:30am Golf - Arrowhead Country Club  
11:00am Activities: Sanford SURF Lab | Mocktail  
Mixology | Fly Fishing Basics | Fork Real Cooking Class  
5:00 – 7:30pm **"Get Your Nerd On!"** Exhibit Hall Party

## TUESDAY, JUNE 10

7:00 – 8:00am Breakfast  
8:00 – 11:15am General Session  
11:15am – 12:30pm Business Luncheons  
12:45 – 3:45pm General Session  
4:00pm Ice Cream Lab

*\*Times are MDT and subject to change.*

## ASSOCIATION LEADERS



**Dylan Clarkson**  
SDBA Chair  
Pioneer Bank & Trust



**Deneen Axtman**  
NDBA Chair  
Cornerstone Bank



**Tom Severson**  
MBA Chair  
First Interstate Bank



**Paul Brunkhorst**  
WBA Chair  
Buffalo Federal Bank

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SD Bankers Insurance & Services  
SHAZAM  
South Dakota Housing  
TruStar Advisors

## GOLF HOLE SPONSORS

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HTG Architects  
Lee & Mason Financial Services  
Principal Financial Network - Dakotas  
UMB Bank  
Vantage Point Solutions  
WCRG

*\* denotes a golf sponsor*



# SPEAKER LINEUP



## ***BIG BANG - THE EVOLUTION OF GRATITUDE***

**MIKE OSTER**

Brigadier General USA, retired | Oster Consulting, LLC | Rapid City, SD

In "Big Bang - The Evolution of Gratitude," we will explore how gratitude has transformed from a personal virtue to a powerful professional tool, essential for fostering collaboration, enhancing leadership and driving success in today's fast-paced banking environment. By understanding its impact, banking professionals can harness gratitude to build stronger relationships, boost morale, and ultimately achieve greater success.



## ***ECONOMIC OUTLOOK***

**LAUREN HENDERSON**

Vice President, Economist | Stifel | Chicago, IL

This session will look at the current state of the economy and what it means going forward for overall growth, interest rates and monetary policy. It covers macro-economic trends in consumer spending and investment, in addition to new monetary and fiscal policy initiatives and the potential economic effects of these changes. It also will examine the changing global and political environment, and how it will affect the economy.



## ***LEADING BANKING ON CHANGE: A WASHINGTON DC UPDATE***

**ROB NICHOLS**

President and CEO | American Bankers Association | Washington, DC

Stay ahead of the curve with this comprehensive update on banking policy developments from Washington, DC. Rob Nichols, President and CEO of the American Bankers Association will provide insights into the changes, challenges and issues facing the banking industry this year.



## ***LEADING FOR TODAY AND TOMORROW***

**DR. MELISSA FURMAN**

President and Founder | Career Potential, LLC | Augusta, GA

Do you have the critical leadership skills needed to successfully lead your organization into the future? Organizations are experiencing historical levels of diversity, change, and disruption and as a result, leaders need to evaluate their abilities, preferences, and mindsets. This engaging and interactive session will provide recommendations and strategies to develop relevant leadership skills such as self-awareness, emotional intelligence, adaptability, and decision making to name a few.



## ***ET: THE EXTRA TRANSACTIONAL - FINTECH'S ROLE IN SEAMLESS FINANCIAL INTERACTIONS***

**DAVE DEFAZIO**

EVP, Strategy and Solutions | StrategyCorps | Brentwood, TN

In this session we explore the evolving landscape of fintech and its transformative impact on banking behavior, customer experience and financial advice. Witness the cutting-edge technologies that are reimagining the way consumers engage with their finances.



## ***THE INTANGIBLE IT***

**JACK STAHLMANN**

Professional Speaker | Don't Flinch, LLC | St. Paul, MN

In this keynote, you will learn about The Gift and how to channel your inner-George Clooney to make everyone you encounter feel like the most important person in the room. Having "it" makes a huge difference in the way HR professionals connect with their teams, allowing you to have an even deeper impact beyond the great work they are already doing.



# JUNE 8

## WELCOME PARTY: THE BIG BANG BASH



Hay Camp Brewing Co | 601 Kansas City Street, Rapid City, SD

5:00-7:00pm

Launch convention with a cosmic celebration at The Big Bang Bash! Join us at Hay Camp Brewing Company in downtown Rapid City for an evening of energy, excitement, and out-of-this-world connections to kick things off in style!



# JUNE 9

## GENERAL BREAKFAST

Start your convention experience with quantum cravings! Enjoy a delicious and energizing breakfast where you can fuel up, network, and get ready for a full day of activities and adventures.

## RISE & SHINE: BREAKFAST WITH TOMORROW'S LEADERS

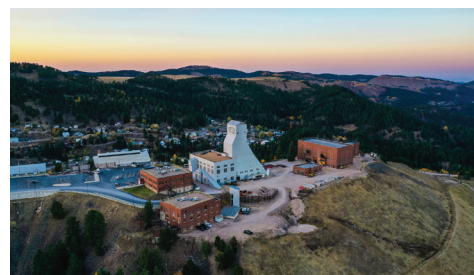
**Emerging Leader Breakfast:** Start your day with inspiration at the Emerging Leader Breakfast! Explore new ideas, spark connections, and fuel your journey as we celebrate our next generation of leaders.

## GOLF TOURNAMENT

Welcome to the ultimate physics experiment—also known as golf! Every swing is a test of force, angle, and spin, with wind resistance adding an unpredictable variable. Join fellow bankers, business partners, and guests for the Monday afternoon golf tournament at Arrowhead Country Club (3675 Sheridan Lake Rd, Rapid City).

## ATOMS AND PROTON AND CELLS - OH MY!

Take an exclusive, behind-the-scenes tour of the Sanford Underground Research Facility (SURF) located in Lead, SD, where cutting-edge science meets exploration deep beneath the Earth's surface (tour will be 4,850ft below ground). Discover the fascinating work being done in particle physics, dark matter research, and geology. \*This outing is limited to 20 participants. Priority will be given to bankers and their guest. Participants must be 18 or older and must complete a release form to attend.



## SHAKEN, NOT STIRRED: THE ART OF MOCKTAIL MIXOLOGY

Discover the art of crafting delicious, non-alcoholic mocktails in this hands-on session. Learn techniques for mixing vibrant, refreshing drinks using fresh ingredients, syrups, and herbs. Perfect for anyone looking to elevate their beverage game with creative, crowd-pleasing mocktails! Leave with new recipes, expert tips, and the confidence to mix up the perfect drink for any occasion.

## FORK REAL: FROM PREP TO PLATE

Join us for hand-on session that takes you from prep to plate, unlocking the secrets to creative and confident summer side dish prep. Explore essential techniques, time-saving tips, and ingredient pairings that will elevate your dishes. Perfect for home cooks and aspiring chefs alike!

## FLY FISHING BASICS

Discover the basics of fly fishing with SD Game, Fish & Parks in this beginner-friendly class! Learn how to cast, select simple flies, and handle gear, with hands-on guidance every step of the way. Perfect for anyone looking to start their fly-fishing journey.

## EXHIBIT HALL PARTY: GET YOUR NERD ON!

Unleash your inner geek at Monday's 'Get Your Nerd On!' exhibit hall party. Head on over to the Discovery Hub to connect with friends and colleagues, see what's new in the industry from our business partner, compete for great prizes, sample tasty treats and sip a signature beverage. Come dressed as your favorite nerd and let your geek chic shine!





# JUNE 10

## GENERAL BREAKFAST

Start your convention experience with quantum cravings! Enjoy a delicious and energizing breakfast where you can fuel up, network, and get ready for a full day of activities and adventures.

## BORDER BATTLE

Get ready for the ultimate showdown at the Border Battle Competition, where teams from South Dakota, North Dakota, Wyoming, and Montana face off for bragging rights and the Border Battle travelling trophy. It's more than just a competition—it's a celebration of regional camaraderie, state pride, and the spirit of friendly rivalry. Who will take home the championship and claim the title of Border Battle champions? Let the games begin!

## ROAM RAPID: DISCOVER DOWNTOWN ADVENTURES

**Guest Outing:** Discover the charm of downtown Rapid City with a self-guided stroll through its vibrant streets, filled with local shops, art galleries, and cafes. Whether you're shopping, dining, or soaking in the local culture, downtown Rapid City offers a perfect blend of history, art, and modern flair.



## TIM SHANGLE - LIVE ART

Experience the magic of live art as Tim Shangle, a banker with ChoiceOne Bank in Sparta, MI, brings his creative vision to life right before our eyes! Watch as his canvas transforms, stroke by stroke, into a fascinating depiction of our event.

## NOBLE PRIZES

The NOBEL Prize is widely regarded as the most prestigious award given for intellectual achievement in the world. This year's 2025 Quad States Convention NOBLE Prize winners are being recognized for their roles in creating positive change and

supporting initiatives that improve the quality of life in their respective communities. These NOBLE Prizes celebrate the dedication, generosity, and impactful service these institutions provide through programs, financial support, and volunteer efforts.

## ICE CREAM LAB

As we bid adieu to Quad States 2025, stop by "The Final Scoop" ice cream lab where you can mix, swirl, and customize your own frozen fusions! Don't miss out on the sweetest 'conclusion' to a great convention!



# UNLOCK CONVENTION DETAILS HERE





# 2025 QUAD STATES CONVENTION

## JUNE 8-10 / RAPID CITY, SD

### REGISTRATION FORM

Name (for badge) \_\_\_\_\_ Email \_\_\_\_\_

Guest Name (if attending) \_\_\_\_\_ Email \_\_\_\_\_

Bank/Company \_\_\_\_\_ Business Phone \_\_\_\_\_

Address \_\_\_\_\_ Cell Phone \_\_\_\_\_ (emergencies only)

City/State/Zip \_\_\_\_\_ ☐ Emerging Leader

Registration Fees (golf not included)	Early Bird Discount	After May 1	Total
Full Registration	\$625	\$675	
Guest Registration	\$425	\$475	
Child Registration (under age 12) \$40 per event or \$160 for all events.			
Names & Ages			
Partial Registration Options			
Sunday Night "Big Bang Bash" Welcome Party	\$125	\$150	
Monday "Get Your Nerd On!" Exhibit Hall Party	\$125	\$150	
Tuesday Day Sessions Only	\$375	\$400	
Tuesday Business Luncheon	\$45	\$55	
Golf Fees (please complete & return golf form)			
Arrowhead Country Club, Rapid City	\$150	\$150	

### REGISTRATION FEES

*\*To assist us in accurate counts for planning purposes, please indicate which meals and events you plan to attend.*

Banker or  
Business Partner      Guest      Child

#### SUNDAY

Welcome Party: "The Big Bang Bash"

#### MONDAY

General Breakfast  
Emerging Leader Breakfast  
Golf Tournament

#### SURF LAB WAITLIST

Mocktail Mixology  
Fork Real Cooking Class  
Fly Fishing with GF&P  
"Get Your Nerd On!" Exhibit Hall Party

#### TUESDAY

Breakfast  
SDBA Business Luncheon  
NDBA Business Luncheon  
MBA Business Luncheon  
WBA Business Luncheon  
Ice Cream Lab

TOTAL \_\_\_\_\_

### Submit Registration Form and Payment to:

PO Box 1081  
Pierre, SD 57501  
FAX 605.224.7835  
[events@sdba.com](mailto:events@sdba.com)



- ☐ Check Enclosed
- ☐ Please bill credit card (call with card info)
- ☐ Please send invoice
- ☐ Complementary Registration

**Cancellation Policy:** A full refund less \$50 will be made if notice is received by May 1; 50% refund through May 24; no refunds for cancellations received after May 24. Substitutions are allowed. **Golf fees are non-refundable.**

**Special Requests:** For requests such as dietary accommodations or a mother's room, please contact Halley Lee [hlee@sdba.com](mailto:hlee@sdba.com) by May 2.

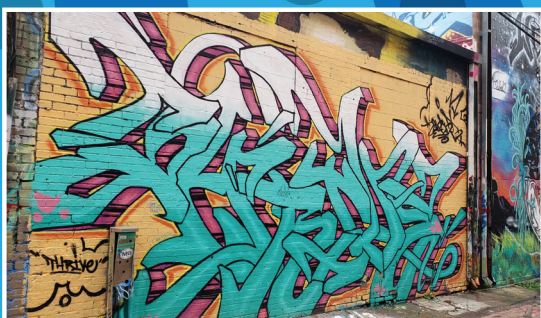
**Questions:** 605.224.1653



# THE BIG BANK THEORY

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## WELCOME TO RAPID CITY!



### SDBANKERS ASSOCIATION

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#### South Dakota Bankers Association

PO Box 1081 | Pierre, SD 57501

605.224.1653

[www.sdba.com](http://www.sdba.com)



NORTH DAKOTA  
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ASSOCIATION

#### North Dakota Bankers Association

PO Box 1438 | Bismarck, ND 58502

701.223.5303

[www.ndba.com](http://www.ndba.com)



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#### Montana Bankers Association

1 North Last Chance Gulch Ste. 3

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406.443.4121

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