

Annual Security Seminar

October 8, 2026

Hyatt Place, Sioux Falls



Questions: Call the SDBA at 800.726.7322 or email events@sdba.com

SEMINAR DESCRIPTION

Bank security teams face an increasingly complex threat landscape—one that extends far beyond traditional robbery response. This full-day training program is designed specifically for bank security professionals responsible for protecting people, facilities, and operations in today's dynamic banking environment.

Hileman Security Training Group (HSTG) has been providing training for several years, and this program reflects the evolution of both the threat environment and the lessons learned from working closely with financial institutions across the region. While building on proven principles, this course delivers new content, updated case studies, current trends, new video analysis, and a fresh perspective—ensuring value for both first-time and returning attendees.

- **Human Trafficking:** This segment begins by establishing a strong awareness and mindset foundation, addressing how criminals and violent actors identify opportunities within financial institutions and surrounding communities. Participants examine human trafficking indicators and how banking professionals may encounter victims through everyday interactions. The course dispels common myths, explains how trafficking relies on coercion and control rather than abduction, and equips security teams with practical guidance on recognition, documentation, and appropriate response.
- **Security Assessments:** In this course, we will explain how to conduct your own security assessment practically and effectively. This course is not going to focus on the “typical” things covered in a security assessment course. We will spend time showing you how to protect your most important asset, your people! We understand that your building is your building, your people are your people, and your layout is your layout. So, instead of making unrealistic recommendations about changing these things, let's take what you have and make it safer.
- **Active Threats:** A core component of this segment focuses on active shooter and workplace violence preparedness, beginning with HSTG's renowned “Survival Gap” mindset training. This segment explores how stress, perception, and human performance influence decision-making during sudden acts of violence. Participants develop a deeper understanding of how mindset directly impacts survivability—for themselves, employees, and customers.
- **Interview vs Interrogation:** As the BSO, there are times when you may be required to conduct an interview with an employee. This closing section will focus on how to build rapport, gain trust, create a theme, and obtain a confession. This is a critical skill that can be used on a regular basis whether talking to your own children or trying to get to the bottom of what actually happened. It is one of the more difficult tasks of an investigation but the skills taught in this section are invaluable!

SEMINAR PRESENTER



Joseph B. Hileman: Owner/Founder, Hileman Security Training Group, LLC

Joe Hileman brings more than two decades of law enforcement experience as a detective with the Jaffrey (NH) Police Department and as Assistant Team Commander of the Monadnock Regional Special Response (SWAT) Team. Before entering law enforcement, he served as a security supervisor at the corporate management level for a Fortune 500 company. He also has more than a decade of public speaking under his belt where his sessions are often rated the #1 training at a conference. Having worked with hundreds of banks across the nation, he is able to provide real-world experience and discuss situations that he has personally dealt with and explain what went wrong, what could be done better, and what the banking industry needs to do to keep their employees, and customers safe against today's threats.

WHO SHOULD ATTEND

Bank security teams, physical security professionals, risk management, investigations staff, operations, leadership and those responsible for workplace violence prevention and response.

REGISTRATION FEE

Registration	\$300
Non-Member fee	\$400

SCHEDULE

8:30—9:00 a.m.	Registration
9:00—noon	Program
noon— 1:00 p.m.	Lunch
1:00—4:00 p.m.	Program

HOTEL INFORMATION

Hyatt Place at Lake Lorraine
4935 West Lake Shore Blvd.
Sioux Falls, SD
(605) 444-6833

Room block cut off: 9/24/26

Rate: \$124

Register online at www.sdba.com or,

Return form and payment to SDBA, PO Box 1081, Pierre, SD 57501 or fax to 605.224.7835.

Institution _____ Phone Number _____

Mailing Address _____

Employee	City	Email

Registration: \$300/person for members or \$400/person for non-members.

Cancellation: 100% refund if canceled on or before 9/25, 75% refund if canceled 9/26-29, no refund if canceled after 9/29. Substitutions allowed any time.

Special Requests: Email special requests to hlee@sdba.com by September 30.

Payment Method: Total fees due: \$ _____



☐ Check enclosed ☐ Please send me an invoice ☐ Please bill credit card (*SDBA will call*)