

Educate. Advocate. Grow.

# **IMPORTANT:** Electronic Disclosure Notice

This document is being furnished to you electronically at the request of the plan administrator, South Dakota Bankers Insurance & Services ("Plan Administrator"). Please review this document carefully and contact the Plan Administrator's representative below with any questions. This document, along with the other important Plan information, is also available on the Plan's website at <a href="https://www.sdba.com/sdbbp-employees">https://www.sdba.com/sdbbp-employees</a>.

To request and obtain a paper version of this document at no charge, please contact:

South Dakota Bankers Insurance & Services PO Box 7086 | Yankton SD 57078 800-221-7551 health@sdba.com



#### NOTICE

The South Dakota Bankers Benefit Plan ("Plan") is a self-funded group health plan sponsored by the Trustees of the South Dakota Bankers Benefit Plan Trust ("Trust"). The Plan is comprised of various participating employer banks who are members of the South Dakota Bankers Association. The Plan constitutes both a bona fide association health plan and a single employer plan within the meaning of the ERISA Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan also constitutes a multiple employer welfare arrangement within the meaning of Section 3(40) of ERISA and a multiple employer trust within the meaning of Section 58-18-88 of the South Dakota Insurance Code.

Plan assets are held in trust pursuant to the terms of the Trust agreement. All benefit claims and allowable expenses of the Plan and Trust are paid from the Trust. The Trust constitutes a voluntary employees beneficiary association within the meaning of Internal Revenue Code section 501(c)(9) and is funded by both employer and employee contributions. South Dakota Bankers Insurance & Services, Inc. ("SDBIS") is the plan administrator for purposes of ERISA. SDBIS receives a fee for its services directly from participating employer banks and receives no compensation or other fee from the Trust. Wellmark Blue Cross BlueShield ("Wellmark") provides claims administration and provider network access services. Wellmark does not assume any financial risk or obligation for claim payment amounts.

# The Following Supplemental Notice to Applies to Participating Employers Pursuant to South Dakota Administrative Rules 20:06:57:10, 11:

"This policy is issued by a multiple employer trust. Multiple employer trusts are not subject to all of the insurance laws and regulations of South Dakota. This policy is not covered by the South Dakota Life and Health Insurance Guaranty Association in the event of plan failure. Your participation in this plan makes you subject to assessments for health plan costs. By accepting coverage, you must participate in this plan for a minimum of three years to avoid penalties for early departure."

"The benefits and coverages described herein are provided through a self-insured trust fund established and funded in full or in part by a group of employers. It is not a licensed insurance company."



## South Dakota Bankers Benefit Plan Trust Blue PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.wellmark.com</u> or call 1-800-774-0384. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 1-800-774-0384 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	<b>\$500</b> person/ <b>\$1,500</b> family per calendar year.	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Well-child care, in- <u>network</u> <u>preventive care</u> , outpatient xray/lab and services subject to <u>copayments</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	Yes. <b>\$100</b> person/ <b>\$200</b> family per calendar year for drug card, which does not apply to Tier 1 Rx. There are no other specific <u>deductible</u> s.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Health: <b>\$1,500</b> person/ <b>\$3,000</b> family per calendar year. Drug Card: <b>\$1,500</b> person/ <b>\$3,000</b> family per calendar year. The In- <u>Network</u> health and drug card <u>out-of-pocket</u> maximum amounts accumulate separately.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, <u>balance-billed charges</u> , and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.wellmark.com</u> or call 1- 800-774-0384 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why this Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay In- <u>Network</u> (IN) <u>Provider</u> (You will pay the least)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$30 <u>copay</u> per <u>provider</u> per date of service	40% coinsurance	None
If you visit a health care <u>provider's</u>	<u>Specialist</u> visit	\$30 <u>copay</u> per <u>provider</u> per date of service	40% coinsurance	Hearing exams are covered according to ACA guidelines.
office or clinic	Preventive care/screening/ immunization	No charge	40% <u>coinsurance</u>	One preventive exam per calendar year. One mammogram per calendar year. Well-child care is covered to age 7. Waive <u>coinsurance</u> for well-child care. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Independent Lab: \$30 <u>copay</u> per <u>provider</u> per date of service Facility: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	For a test in a <u>provider</u> 's office or clinic, your cost is included in the cost-share listed above. Waive cost-share on in- <u>network</u> independent lab services for mental health/ substance abuse.
	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	For a test in a <u>provider</u> 's office or clinic, your cost is included in the cost-share listed above.

Common Medical Event	Services You May Need	What You Will Pay In- <u>Network</u> (IN) <u>Provider</u> (You will pay the least)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Tier 1	\$10 <u>copay</u> per prescription	Not covered	Refer to your Blue4 Rx Value Plus Drug List to determine the tier that applies to a covered drug.
If you need drugs to	Tier 2	\$40 <u>copay</u> per prescription	Not covered	1 <u>copay</u> for 30-day supply. 3 <u>copays</u> for 90-day supply (Retail and Mail order).
treat your illness or condition	Tier 3	\$55 <u>copay</u> per prescription	Not covered	Specialty drugs are covered only when obtained through
More information about <u>prescription</u> <u>drug coverage</u> is at <u>www.wellmark.com/</u> <u>prescriptions</u> .	Specialty drugs	\$85 <u>copay</u> per prescription	Not covered	the CVS Specialty Pharmacy Program. <u>Specialty drugs</u> on the PrudentRx drug list (found at Wellmark.com) will have 30% <u>coinsurance</u> . If you enroll with PrudentRx, you will have \$0 member cost-share for drugs on the PrudentRx drug list. See wellmark.com/prescriptions for information about drugs and drug quantities that require prior authorization by Wellmark to be covered by your plan.
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
outpatient surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay In- <u>Network</u> (IN) <u>Provider</u> (You will pay the least)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$250 <u>copay</u> per date of service for facility and physician(s) services combined	\$250 <u>copay</u> per date of service for facility and physician(s) services combined	For <u>emergency medical conditions</u> treated out-of- <u>network</u> , it is likely you may not be balance billed pursuant to the federal rules developed for implementation of the No Surprises Act.
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% coinsurance	For covered non-emergent situations, out-of- <u>network</u> ground ambulance services are NOT reimbursed at the in- <u>network</u> level. You may be balance billed for any out-of- <u>network</u> service as established under the rules developed for implementation of the No Surprises Act.
	<u>Urgent care</u>	\$30 <u>copay</u> per <u>provider</u> per date of service for facility and physician(s) combined	40% coinsurance	None
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	None
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office: \$30 <u>copay</u> per <u>provider</u> per date of service Facility: 20% <u>coinsurance</u>	40% coinsurance	None
	Inpatient services	20% <u>coinsurance</u>	40% coinsurance	None

Common Medical Event	Services You May Need	What You Will Pay In- <u>Network</u> (IN) <u>Provider</u> (You will pay the least)	What You Will Pay Out-of- <u>Network</u> (OON) <u>Provider</u> (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Office visits	20% coinsurance	40% coinsurance	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Cost sharing does not apply for <u>preventive services</u> . For any in- <u>network</u> services that fall outside of routine obstetric care, the office visit benefits shown above may apply.
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Benefits shown reflect OB/GYN practitioner services which are typically globally billed at time of delivery for pre-natal, post-natal and delivery services.
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	None
	Home health care	20% coinsurance	40% coinsurance	\$30 <u>copay</u> per <u>provider</u> per date of service applies to in- <u>network</u> home sleep studies.
If you need help recovering or have other special health needs	Rehabilitation services	Office: \$30 <u>copay</u> per <u>provider</u> per date of service Facility: 20% <u>coinsurance</u>	40% coinsurance	None
	Habilitation services	Office: \$30 <u>copay</u> per <u>provider</u> per date of service Facility: 20% <u>coinsurance</u>	40% <u>coinsurance</u>	None
	Skilled nursing care	20% coinsurance	40% coinsurance	Limit of 90 days per calendar year.
	Durable medical equipment	20% coinsurance	40% coinsurance	None
	Hospice services	20% coinsurance	40% coinsurance	Hospice respite care is limited to 15 inpatient and 15 outpatient days per lifetime.
If a second bit to the	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Services Your <u>Plan</u> Generally Does NOT Cover (C	heck your policy or <u>plan</u> document for mo	re information and a list of any other <u>excluded services</u> .)
<ul> <li>Acupuncture</li> <li>Cosmetic surgery</li> <li>Custodial care - in home or facility</li> <li>Dental care - Adult</li> <li>Dental check-up</li> <li>Extended home skilled nursing</li> <li>Eye exam</li> </ul>	<ul> <li>Glasses</li> <li>Hearing aids</li> <li>Infertility treatment</li> <li>Long-term care</li> <li>Routine eye care - Adult</li> <li>Routine foot care</li> <li>Some pharmacy drugs are not covered</li> </ul>	• Weight loss programs
Other Covered Services (Limitations may apply to	these services. This isn't a complete list.	Please see your <u>plan</u> document.)
<ul> <li>Applied Behavior Analysis therapy</li> <li>Bariatric surgery</li> <li>Chiropractic care (limited to 12 visits per calendar year)</li> <li>Most coverage provided outside the U.S.</li> <li>Private-duty nursing -</li> </ul>	short term intermittent home skilled nursing	g

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.doi.gov/ebsa/healthreform">www.doi.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.doi.gov/ebsa/healthreform">Marketplace</a>. For more information about the <a href="https://www.doi.gov/ebsa/healthreform">Marketplace</a>. For more information about the <a href="https://www.doi.gov/ebsa/healthreform">www.doi.gov/ebsa/healthreform</a>. Other coverage through the Health Insurance <a href="https://www.doi.gov/ebsa/healthreform">Marketplace</a>. For more information about the <a href="https://www.doi.gov/ebsa/healthreform">https://www.doi.gov/ebsa/healthreform</a>. The contact information about the <a href="https://www.doi.gov/ebsa/healthreform">https://www.doi.gov/ebsa/healthreform</a>. Other coverage through the Health Insurance <a href="https://www.doi.gov/ebsa/healthreform">www.doi.gov/ebsa/healthreform</a>.

Your <u>Grievance</u> and <u>Appeals</u> Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, you can contact: Wellmark at 1-800-774-0384 or Employee Benefits Security Administration at 1-866-444-3272 or <u>www.dol.gov/ebsa/healthreform</u>.

#### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### $\_$ To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next page. $\_$

#### Wellmark Blue Cross and Blue Shield of South Dakota is an independent licensee of the Blue Cross and Blue Shield Association.

This contains only a partial description of the benefits, limitations, exclusions and other provisions of the health care plan. It is not a contract or policy. It is a general overview only. It does not provide all the details of coverage, including benefits, exclusions, and policy limitations. In the event there are discrepancies between this document and the Coverage Manual, Certificate, or Policy, the terms and conditions of the Coverage Manual, Certificate, or Policy will govern.

# About These Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in- <u>network</u> pre-natal care a delivery)	nd a hospital	Managing Joe's type 2 Dia (a years of routine in- <u>network</u> care controlled condition)	betes of a well-	Mia's Simple Fracture (in- <u>network</u> emergency room visit and fo	<b>e</b> ollow up care)
<ul> <li>The plan's overall <u>deductible</u></li> <li>PCP <u>copayment</u></li> <li>Hospital(facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$30 20% 20%	<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital(facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$30 20% 20%	<ul> <li>The plan's overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital(facility) <u>copayment</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$30 \$250 20%
This EXAMPLE event includes services like: <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> ) <u>Specialist</u> visit ( <i>anesthesia</i> )		This EXAMPLE event includes service <u>Primary care physician</u> office visits (includes as education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose medical equipment)	luding	This EXAMPLE event includes service Emergency room care (including medice supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal

**Total Example Cost** 

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$500	
<u>Copayments</u>	\$200	
Coinsurance	\$800	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,560	

\$12,700

In this	example,	Joe	would	pay:
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**Total Example Cost** 

Cost Sharing			
<u>Deductibles</u>	\$100		
<u>Copayments</u>	\$1,400		
<u>Coinsurance</u>	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,520		

# **Total Example Cost**

\$2,800

## In this example, Mia would pay:

\$5,600

Cost Sharing		
<u>Deductibles</u>	\$500	
<u>Copayments</u>	\$400	
<u>Coinsurance</u>	\$100	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,000	

The amounts shown in the maternity claim example above are based on amounts using a single per person deductible. Some plans may actually apply a two-person or family deductible to maternity services for the mother and newborn baby.

The plan would be responsible for the other costs of these EXAMPLE covered services.



# Wellmark Language Assistance

#### Discrimination is against the law

Wellmark Blue Cross and Blue Shield complies with applicable state and federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, sex, sexual orientation, or gender identity.

#### Wellmark provides:

- Free aids and services to people with disabilities so they may communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English, such as: – Qualified interpreters
  - Information written in other languages

#### You have the right to get this information and help in your language for free. If you need these services, call 800-524-9242.

ATENCIÓN: Si habla español, los servicios de asistencia de idiomas se encuentran disponibles gratuitamente para usted. Comuníquese al 800-524-9242 o al (TTY: 888-781-4262).

注意:如果您说普通话,我们可免费为您提供语言协助服务。请拨打 800-524-9242 或 (听障专线: 888-781-4262)。

CHÚ Ý: Nếu quý vị nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn cho quý vị. Xin hãy liên hệ 800-524-9242 hoặc (TTY: 888-781-4262).

NAPOMENA: Ako govorite hrvatski, dostupna Vam je besplatna podrška na Vašem jeziku. Kontaktirajte 800-524-9242 ili (tekstualni telefon za osobe oštećena sluha: 888-781-4262).

ACHTUNG: Wenn Sie deutsch sprechen, stehen Ihnen kostenlose sprachliche Assistenzdienste zur Verfügung. Rufnummer: 800-524-9242 oder (TTY: 888-781-4262).

تنبيه: إذا كنت تتحدث اللغة العربية. فإننا نوفر لك خدمات المساعدة اللغوية، المجانية. اتصل بالرقم 800-524-9242 أو (خدمة الهاتف النصبي: 828-781-888).

ສິ່ງຄວນເອົາໃຈໃສ່, ພາສາລາວ ຖ້າທ່ານເວົ້າ: ພວກເຮົາມີບໍລິການຄວາມຊ່ວຍເຫຼືອດ້ານພາສາ ໃຫ້ທ່ານໂດຍບໍ່ເສຍຄ່າ ຫຼື 800-524-9242 ຕິດຕໍ່ທີ່. (TTY: 888-781-4262.)

주의: 한국어 를 사용하시는 경우, 무료 언어 지원 서비스를 이용하실 수 있습니다. 800-524-9242번 또는 (TTY: 888-781-4262)번으로 연락해 주십시오.

ध्यान रखें : अगर आपकी भाषा हिन्दी है, तो आपके लिए भाषा सहायता सेवाएँ, निःशुल्क उपलब्ध हैं। 800-524-9242 पर संपर्क करें या (TTY: 888-781-4262)।

ATTENTION : si vous parlez français, des services d'assistance dans votre langue sont à votre disposition gratuitement. Appelez le 800 524 9242 (ou la ligne ATS au 888 781 4262).

Geb Acht: Wann du Deitsch schwetze duscht, kannscht du Hilf in dei eegni Schprooch koschdefrei griege. Ruf 800-524-9242 odder (TTY: 888-781-4262) uff.

โปรดุทราบ: หากคุณพูด ไทย เรามีบริการช่วยเหลือด้านภาษาสำหรับคุณโดยไม่คิด ค่าใช้จ่าย ติดต่อ 800-524-9242 หรือ (TTY: 888-781-4262)

PAG-UKULAN NG PANSIN: Kung Tagalog ang wikang ginagamit mo, may makukuha kang mga serbisyong tulong sa wika na walang bayad. Makipag-ugnayan sa 800-524-9242 o (TTY: 888-781-4262).

တါဒုံးသွင်ညါ–နမ္နါကတိၤကညီကိုဂ်.ကျိဂ်တါမးစၤဟာဖ်းတာမၤတဖင်္ဂ.လၢတဘာဉ်လာဘာ့ၤလဲ.အိဉ်လၢနဂိၢိလိၤ.ဆဲးကျိုးဆူ ၈၀၀–၅၂၄–၉၂၄၂မှတမ့်(TTY:၈၈၈–၇၈၁–၄၂၆၂)တက္.

ВНИМАНИЕ! Если ваш родной язык русский, вам могут быть предоставлены бесплатные переводческие услуги. Обращайтесь 800-524-9242 (телетайп: 888-781-4262).

सावधान: यदि तपाईं नेपाली बोल्नुहुन्छ भने, तपाईंका लागि नि:शुल्क रूपमा भाषा सहायता सेवाहरू उपलब्ध गराइन्छ । 800-524-9242 वा (TTY: 888-781-4262) मा सम्पर्क गर्नुहोस् ।

HEETINA To a wolwa Fulfulde laabi walliinde dow wolde, naa e njobdi, ene ngoodi ngam maaɗa. Heɓir 800-524-9242 malla (TTY: 888-781-4262).

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